

Privacy Policy

Our Commitment to Privacy

Your privacy is important to us. To better protect your privacy we provide this notice explaining our online information practices and the choices you can make about the way your information is collected and used. To make this notice easy to find, we make it available on our homepage and at every point where personally identifiable information may be requested.

The Information We Collect:

This notice applies to all information collected or submitted on the recind.com website. On some pages, you can apply for positions that we are currently recruiting or request a quote for our plumbing and/or HVAC services. The types of personal information collected at these pages are:

Name	Work authorization status
Email address	Education level
Phone number	Work availability & pay rate demands
Current Address (number of previous addresses)	Trade skills
Age/Physical Ability	Ability to travel
Ability to pass a drug screen	Driver's license & driving record
Criminal history	Employment history
Professional references	

The Way We Use Information:

We use the information you provide about when requesting a quote or applying for an open position only to aid our response to you. We do not share this information with outside parties except to the extent necessary to complete the associated request.

We use return email addresses to answer the email we receive. Such addresses are not used for any other purpose and are not shared with outside parties.

We use non-identifying and aggregate information to better design our website and to share with advertisers. For example, we may tell an advertiser that X number of individuals visited a certain area on our website, or that Y number of men and Z number of women filled out our registration form, but we would not disclose anything that could be used to identify those individuals.

Finally, we never use or share the personally identifiable information provided to us online in ways unrelated to the ones described above without also providing you an opportunity to opt-out or otherwise prohibit such unrelated uses.

Our Commitment To Data Security

To prevent unauthorized access, maintain data accuracy, and ensure the correct use of information, we have put in place appropriate physical, electronic, and managerial procedures to safeguard and secure the information we collect online.

Our Commitment To Children's Privacy:

Protecting the privacy of the very young is especially important. For that reason, we never collect or maintain information at our website from those we actually know are under 13, and no part of our website is structured to attract anyone under 13.

How To Contact Us

Should you have other questions or concerns about these privacy policies, please call us at (979) 776-8245 or send us an email at jasonmorris+website@recind.com.